

Sofap reiterates its commitment to manage its operations related to the manufacture and commercialisation of paints and varnishes in a manner which strives to achieve sustainable economic development, taking into account the needs and expectations of interested parties. This includes a dedication to protect and embellish our environment, with circularity and sustainability at heart, while also safeguarding the health and safety of employees, customers, contractors, visitors, and the community

To further this commitment, Sofap Ltd resolves to:

- Provide the guidelines, management structures, personnel and resources necessary to minimize adverse effects of its manufacturing and distribution activities, as well as the impact of the end-use of its products, on the Environment and human Health and safety.
- Comply with all local laws, in accordance with any applicable approvals, licenses and other regulatory permits.
- Provide education and training for executives, managers and employees to impart an understanding of this policy, its annual review and to ensure its adherence and continued suitability.
- Develop and Maintain an effective Integrated Management System (IMS) based on ISO 9001:2015, 14001:2015 standards requirements so as to meet the aims of this policy and to hold executives, managers and employees accountable for their performance.
- Conduct Environmental Aspects and Impact Assessment and Hazard Identification and Risk Assessment to enable Sofap to establish quality, environmental and health and safety objectives so that activities are based on economic, social and environmental considerations
- Take into account the context of the organization vis-a vis all relevant interested parties when identifying Risk and Opportunities relevant to the activities and sustainability of the organization.
- Establish, develop and maintain relevant and effective IMS documented information, available at any point of use.
- Monitor and evaluate Sofap performance in achieving the aims of this policy and implement regular IMS audits to achieve responsible self-regulation of Sofap operations.
- The IMS framework, based on process approach, shall be the basis for continual improvement of the IMS, its processes, customer satisfaction and compliance.
- Ensure that this policy is made available to the public, on request, and can be produced as required at any point in time.

**Guillaume Jauffret**

**Managing Director**

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ISO 9001:2015 Certified | ISO 14001:2015 Certified

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